

Pennsylvania Association of PRACTICAL NURSING ADMINISTRATORS

Business Meeting Agenda and Minutes

Date	May 11, 2018	Presenter	Discussion	Action	Attachment
Attendance	See attached				
Approval of Minutes	October 20 - K. Doms, B. Tilia				
Meeting Called to Order	Jan Collier, President at 8:30 am				
Agenda Item					
Old Business					
Advocacy	J. Collier	<p>--Discussion ensued on Pennsylvania State Board of Nursing proposed regulations. As per S. Petula from 5/10/18, the regulations have been sitting somewhere in the legislative pipeline without movement. She believes that the proposed regulations will come back to the Board of Nursing and start all over again.</p> <p>It was suggested that the PAPNA Executive Committee formulate a letter with outlining our objections to the proposed regulations as they stand now. Once completed, all members could use letter template and send to Laurette Keiser.</p> <p>--Discussion ensued on possibility of asking the LPN practice SBON representative to address PAPNA at our next meeting. There are 2 LPN's on the Board.</p> <p>Sue E. Hertzler, LPN Suzanne M. Hendricks, BSBH, RN, LPN</p>	<p>--Executive Committee to write letter template for all members to use. In the meantime, any member can send a letter now to: PA State Board of Nursing Laurette D. Keiser, MSN, RN Executive Secretary/Section Chief PO Box 2649 Harrisburg, PA 17105-2649</p> <p>--PAPNA Planning Committee, consider inviting one of the LPN members to our Fall 2018 PAPNA meeting.</p> <p>--ALL MEMBERS, please continue to monitor the PA Bulletin for any updates on the SBON Proposed Regulations. https://www.pabulletin.com</p>		

		<p>--FYI, PAPNA has lost Elaine Tagliareni, one of our best national advocates. She has retired from the NLN. Discussion ensued on the NLN LPN/LVN ad hoc committee. Pat Castaldi was the leader of the group, but she too has retired. Without these 2 women at the NLN, we may not have a national advocate.</p> <p>--Review of PAPNA website. Discussion ensued on the importance of maintaining and updating our site, so it does not get stale. This is where our stakeholders will come to learn more about us.</p> <p>See additional discussions under Technology Committee</p> <p>PA Progression in Nursing Committee: J. Collier sits on committee. They meet 4 times a year. Twice face-to-face and twice virtually. J. Collier can no longer continue her membership.</p>	<p>--Janice Brewington, PhD, RN, FAAN has taken over Elaine's position as the Chief Program Officer, Director, NLN Center for Transformational Leadership.</p> <p>https://www.pa-pna.org</p> <p>The password for the Members only portion of the website is PAPNA2017</p> <p>ALL Members: If interested in becoming the PAPNA representative for PAPIN, please contact J. Collier.</p>
<p>Front and Center Report</p>	<p>J. Collier</p>	<p>--The Front and Center report is on the PA-PNA website. It can be downloaded, copied and distributed.</p> <p>--Discussion ensued. Suggestion was made that we sent/share the report with Healthcare Insurance Companies like Travelers, Highmark, IBX etc... And also, to the big Pharmaceutical companies.</p>	<p>--All Members: Please continue to share and "talk-up" this white paper. Please see attached "Talking points" for summary. All can be downloaded from the PAPNA website.</p> <p>--J. Collier to contact NLN to see if they have any comments about the paper. It was sent to them previously, but we have not heard anything back from them.</p>

					<p>--C. Duell will share Front and Center with the SE PA Independence Blue Cross.</p>	
New Business						
Election of Officers	Janyce Collier	<p>VP: Jenny Neidigh Treasurer: Nancy York Both agreed to stay on in their present role. All Agreed.</p>				
Treasurer's Report	Nancy York, Treasurer	<p>See attached report. -Bank accounts are now 100% with Santander. PAPNA is a not-profit. 501-c. We need an IRS return every 3 years. Reviewed Budget Discussed need for Auditing Committee. A. Lentz, K. McNamara and L. Franz volunteered to be on committee. Bill Approval: \$3,963 for conference. Runs about \$70, after ATI covered lunch, Kaplan paid \$500. Vendors paid for tables. PAPNA paid for PNAP Hotel bill. Discussed how Perkins funds will pay for faculty to attend conferences in-state. This could increase our attendance.</p>	<p>N York will send out Dues invoices in August 2018. Due September 1, 2018. Need to redo our 501-c. C. Duell will ask accountant for help. Approved as written: A. Lentz (1), M. Johnson (2), All (unanimous) Budget approved Auditing committee will meet at the October 2018 PAPNA meeting to complete the audit. Approved: C. Krieg (1), J. Neidigh (2) All approved. All Members to think about use of their Perkins funds in this way.</p>	✓		
Membership	J, Collier	<p>Introductions made around the room. Recognized our "retirees" Penny Monahan and Barb Lupole</p>				

Committee Reports			
Scholarship	Cheryl Krieg Brenda Hodge	<p>Themes of this years submitted essays were around the struggles to get through school.</p> <p>Winners: Danielle Eger (Greater Altoona) Ellen Weitzel (Lancaster) Sylvia Wittman (Jeff Tech)</p> <p>All awardees have signed statements that we can post their essays on the PA-PNA website.</p> <p>Discussed adding a "Student Spotlight" on the website, where we could post student accomplishments.</p>	<p>Winning Administrators, please get a picture of your student and send to Louise Frantz to put on the PAPNA website.</p> <p>A. Johnson added to committee.</p>
Bylaws	Jan Collier Carol Duell Penny Monahan	<p>No changes. Bylaws should be put on the Members only side of the website.</p>	<p>C. Duell to send Bylaws to L. Frantz to post on website.</p> <p>C. Cornelius will replace P. Monahan on committee.</p>
Technology	Louise Frantz	<p>Discussion about posting "The History of PAPNA" on the website.</p> <p>Consider adding a place to post SBON announcements.</p>	<p>L. Frantz will update contact info on the website.</p> <p>P. Monahan will see if she can find any information about our history.</p> <p>ALL Members: Dig thru your files and submit any "history" uncovered to J. Collier.</p> <p>L. Frantz to change: Under "About Us" change second sentence to read "welcome" members....</p> <p>At next meeting, ask Heather Clark about PAPNA Facebook status.</p>

Programs	N. Haughton	Will collect all pink evaluation sheets. Discussion ensued on topics for next meeting. They include: Test Item Analysis POSTER session Faculty Day with ATI. Faculty that have completed Research	
Best Practices	M. Johnson	Discussion ensued about number and length of presentations for the future. Thoughts are to add as many as possible, as they are well evaluated. Think about including POSTER presentations. 4 nominations.	
Educator of the Year	A. Lentz		Add to application: Consent to post nominators essay and winners picture.
Research	A. Younkin	Discussed Poster presentation/session again. Discussed A. Younkin's research and a call out to participate in her survey when asked.	Committee will: Ask for abstracts Add guidelines Will send out 3-4 months prior to meeting.
Advocacy	J. Collier	See above, under Old Business Messages to get across to public/post on website: --LPN's out there working --Doing med reconciliation in ER. --HHA, 2 grads started out as HHA. --Student projects in community.	J. Niedigh added to Advocacy committee. J. Collier working on completing Nurse Administrator "Toolkit". ALL Members: Reach out to 2 "Stakeholders" and share our message and partner with.
Items for Discussion			
Strategic Plan			
Moved to Adjourn	J. Collier		K. Doms (1), N. Haughton (2) Adjourned at 11:00 am.
Next Meeting Dates	October 10, 11, 2018 @ Best Western in Lewisburg		

Handwritten signature: J. Collier

✓

Pennsylvania Association of
**PRACTICAL NURSING
ADMINISTRATORS**

Business Meeting Agenda
Friday, May 11, 2018

Old Business

1. Approval - October Business Meeting Minutes (Carol Duell)
2. Advocacy – next steps
3. Front and Center Report – update on distribution, next steps

New Business

1. Election of Officers
 - a. Vice President
 - b. Treasurer
2. Treasurer's Report- Nancy York
 - a. Treasurer Report
 - b. Old/new bank accounts
 - c. Bills to approve
 - d. Dues – comments, next cycle due Sept 1, 2018
 - e. Budget Proposal – 2018-19, approval
 - f. 501c3 status/annual reporting
3. Membership – Carol Duell
 - a. Attendance
 - b. Roster updates
 - c. Recognition of new PAPNA members/exiting PAPNA members
 - d. CEU certificates for Conference
4. Committee Reports
 - a. Standing Committees
Scholarship – Cheryl Kreig, Brenda Hodge, _____
Bylaws – Carol Duell, Jan Collier, _____
Technology – Heather Clark, Jenny Neidigh, Justin Trunzo, Louise Franz
 - b. Special Committees
Programs – Kim Doms, Nancy Houghton, _____
Best Practices –Maggie Johnson, Laura Kanavy, Nancy York
Educator of the Year- Alicia Lentz
Research – Aimee Younkin, Jan Collier
Advocacy – Jan Collier, _____
PAPiN – Jan Collier
Photographer - Betty Tillia
 - c. Committee Openings
Bylaws – _____ **Scholarship -**
Advocacy – _____ **Programs –**
5. Strategic Plan – implementation
6. Other - Thank yous!!!

Next Meeting Dates: Oct 11 -12, 2018 Best Western in Lewisburg

Pennsylvania Association of
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Strategic Plan 2017-2019

1. Advocacy
 - a. Website
 - i. Recognition of LPN accomplishments
 - ii. Recognition of Students
 - iii. Recognition of Faculty
 - iv. Members only – Tool Kit for Nurse Administrator Role
 - b. Local efforts with Advocacy
 - i. Outreach to two local employers
 - c. National/State Level
 - i. NLN Summit Presentation (Front and Center)
 - ii. PA State Board representation
2. Membership
 - a. Increase membership by 10%
 - b. Outreach to border states to join PAPNA
3. Partnerships
 - a. Develop partnerships with two stakeholders
4. PAPNA Conferences
 - a. Increase participation by 20%
 - b. Member presentations at conferences

Pennsylvania Association
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TREASURERS REPORT
 May 7, 2018

BEGINNING BALANCE- June 2017

	Amount
Citizens Bank Checking Account	\$5639.12
	(\$3000 transferred from money market into checking account on 6/7/17
Money Market	\$6943.99

	Amount
Santander-new account opened 8/3/17	\$1736.62
Checking Account- opened with funds from checks received from May conference, Castle Branch & Membership.	
ENDING BALANCE	
Citizens Bank	
• Checking Account.....	\$1007.12
• Money Market.....	\$6943.99
Santander	
• Checking Account.....	<u>\$7513.22</u>
Total in all 3 accounts	
	\$15,464.33

BALANCE- May 8, 2018

Checks have been written from the Citizens account. Money has also been transferred from the Citizens account intermittently through checks written to PAPNA and deposited into Santander.

Monday May 7, 2018

Citizens account closed with assistance of Kathleen McNamara. A check in the amount of \$4250.71 deposited into Santander on 5/8/18. The unused checks from Citizens bank will be shredded.

\$200 membership check deposited on 5/8/18

Santander Balance last statement dated 3/1/18-3/31/18..... \$9172.41

Deposits May 7, 2018.....\$4450.71

Total.....\$13,623.12 (Checks made in the past month have not been deducted)

Comment:

The Santander account has 2 additional executive members named on the account. The executive members on the account are:

Janyce Collier, President

Carol Duell, Secretary

They will have access and the ability to write checks and continue the business of PAPNA.

PAPNA Budget

July 7/1/2017-6/30/2018

INCOME AMOUNT

Membership	\$3,600	Added into Bank Account
Castle Branch	\$1,720	Added into Bank Account
Faculty Development (May Conference, 85 @ \$110 each)	\$9,350	Not deposited
Country Meadows	\$351	Added to Bank Account

Total Income \$15,021

BANK ACCOUNT

Santander Checking Account	\$7,435
Citizens Bank (transferred to Santander)	\$4,251
TOTAL	\$11,686

Citizens bank Account closed out on 5/

EXPENSE

Fall Conference

Fall scholarships (3 at \$500)	\$1,500.00
Print Copies of White Paper	578.1
Linda Rhodes	1560.5
Catering (Day on the Hill)	585.65

Website

May Conference

Retiree Gifts	120	
Flashlights (May Conference)	\$150.00	Paid to Nancy York
Educator of the year	\$317.40	Paid to Nancy Houghton Invoice
Spring Scholarships (3 at \$500)	\$100.00	To be determined
Placques for Educator of the Year	\$1,500.00	To be determined
Books for faculty Development	\$115.81	Paid to Alicia Lentz
Conference Cost to Country Cupboard Inn	\$1,166.42	Paid to Cy Wakeman Inc.
	\$4,100.00	Estimate Not invoiced

Total Expense \$7,449.83

Income
Bank Balance

15021
11686
Balance 26707
7449.63

Expenses

19,257.37 Total

Estimate



PAPNA's Guide to The PN Nurse Administrator Role

Courtesy of PAPNA

PAPNA is the BEST way to network with PN Administrators/Educators

May 8, 2018

A. Advocacy/LPN Workforce Issues

1. Perception of LPN Role

“The role is no longer needed”

“In the future there will not be any LPNs”

“Why are you wasting your time in a PN program?”

“Oh, the LPN is the one who empties the bedpan”

“LPNs make the BEST RNs”

“We couldn't exist without LPNs”

Change the Perception to:

We value the LPN

Essential team member to quality of nursing care in our facility

LPNs have consistently demonstrated that they are cost effective healthcare providers.

LPN education focuses on the client and their family while providing safe care

2. Statistics - The Future of the LPN

PA WILL HAVE THE SECOND LARGEST SHORTAGE of LPNs in the USA

Supply and Demand Projections of the Nursing Workforce: 2014- 2030 (July 21, 2017)

Department of Health and Human Services, Health Resources and Services

Administration, Bureau of Health Workforce, National Center for Health Workforce

Analysis

https://bhw.hrsa.gov/sites/default/files/bhw/nchwa/projections/NCHWA_HRSA_Nursing_Report.pdf

PA WILL BE SHORT AT LEAST 2000 LPNS by 2025

The Future of the Nursing Workforce: National- and State-Level Projections, 2012 - 2025

(Dec 2014) Department of Health and Human Services, Health Resources and Services

Administration, Bureau of Health Workforce, National Center for Health Workforce

Analysis

<http://bhpr.hrsa.gov/healthworkforce/supplydemand/nursing/workforceprojections/nursingprojections.pdf>

Licensed Practical and Licensed Vocational Nurses - Job Outlook (US Bureau of Labor and Statistics) + **16% change in employment from 2014- 2024, much faster than average for all occupations**

<http://www.bls.gov/ooh/healthcare/licensed-practical-and-licensed-vocational-nurses.htm#tab-6>

In Pennsylvania, 9.3% increase (3530 annual openings) need for LPNs through 2024
<http://www.projectionscentral.com/Projections/LongTerm> Projections Central
From the Bureau of Labor Statistics, U. S. Dept of Labor

Nine out of every 10 respondents employed in direct patient care in Pennsylvania were satisfied or very satisfied with nursing as a career... 87% satisfied or very satisfied with their primary job.

<http://www.health.pa.gov/Your-Department-of-Health/Offices%20and%20Bureaus/Health%20Planning/Documents/WR/2014%20LPN%20Report.pdf>

2014 Pulse of Pennsylvania's Licensed Practical Nursing Workforce (Jan 2016)
A Report on the 2014 Survey of Licensed Practical Nurses (See attached exec summary)
PA Dept of Health, Bureau of Health Planning, Division of Plan Development

B. Scope of Practice of the LPN - (SOC) 29-2016.00 CIP Code 51.3901

O*Net Online <http://www.onetonline.org/link/summary/29-2061.00#Skills>

PA Code - Subchapter B. Practical Nurses

<http://www.pacode.com/secure/data/049/chapter21/subchapBtoc.html>

C. Regulation/Issues in Nursing

Challenges for regulation and practice of today's nurse: Nursing education and workforce. Texas and Pennsylvania will have the largest shortages of LPN shortages by 2030. New workforce settings – Home and community; Microhospitals; Pop-Up clinic; Telehealth. New and emerging roles – Community health workers, community paramedics. Slight downward trend in PN programs. Nursing Education -New teaching strategies include competency based curriculum, professional identity formation (formerly professional role and professionalism), precision medicine, team based care. *BONs have reported one of the biggest challenges in regulating nursing education programs was the lack of evidence-based regulatory quality indicators of nursing programs for making program approval decisions.*

Social and Health Care Issues – Violence against nurses, caring for patients using cannabis, the opioid epidemic

The Nursing Regulatory Environment in 2018: Issues and Challenges, (2018), Journal of Nursing Regulation Vol 9/Issue 1 April, 2018.

<file:///C:/Users/Janyce.Collier/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/XLFHR8UL/pdf%20of%20the%202018%20environmental%20scan.pdf>

D. NCLEX-PN – Licensure Exam

Best resource is the National Council of State Board of Nursing or NCSBN. The NCSBN write the Licensure Exam - www.ncsbn.org

NCLEX-PN Detailed Test Plan April 2017 (updates every 3 years)
https://www.ncsbn.org/PN_Det_Test_Plan_2017.pdf

Report of Findings from the 2015 LPN/VN Nursing Knowledge Survey (2016) – updates every 3 years, watch for invitation to participate in this survey.
<https://www.ncsbn.org/9485.htm>

2015 LPN/VN Practice Analysis: Linking the NCLEX-PN Examination to Practice (2016) – updates every 3 years <https://www.ncsbn.org/9486.htm>

E. Initiatives in Nursing in PA affecting the Role of the LPN

1. PA State Board of Nursing - *Proposed* Nursing Education Regulations that will affect PN education in PA (has not progressed in regulatory process as of 5/18)
 - a. Accreditation Requirement -- Nursing Accreditation for PN Programs
 - b. Accreditation Requirement - PDE and/or US DOE recognized agencies for accreditation for Controlling Organization (a major WIN for PAPNA)
 - c. Prescriptive Admission Requirements - High School Transcript
 - d. All Faculty must have MSN within 5 years of hire

2. PA Action Coalition - <http://www.paactioncoalition.org/home.html>
 - a. Statewide coalition of nursing and non-nursing stakeholders endorsed by the Campaign for Action: Future of Nursing (Joint initiative of the Robert Wood Johnson Foundation and AARP) to implement the IOM recommendations Future of Nursing Report
 - b. Regional Coalitions Relaunched - apply now to participate
<http://www.paactioncoalition.org/regions.html>
 - c. Education relates to a number of the IOM recommendations, including:
 - Implement Nurse Residency Programs
 - Increase the proportion of nurses with a baccalaureate degree to 80% by 2020
 - Double the number of nurses with a doctorate by 2020
 - Ensure that nurses engage in lifelong learning
 - Nurses with doctorates are needed to teach the next generation of nurses, to advance nurse-led science and discovery, and to provide nursing leadership for the nation.

A key goal is to make it easier for nurses who are in school now to continue their education, and for nurses already in the workforce to return to school.

Comment: PN educators **are** educating the next generation of nurses...any many do that well without a terminal degree.

- d. PAPIN - Pa Academic Progression in Nursing (Subcommittee of APIN)

Developing plan for seamless progression in education in PA, Looking at various national models

Results - Majority of PN Programs (64%) do not have formal articulation agreements for PN to ADN. 71% of those programs with articulation agreements -- LPN was required to repeat classes in RN program

(2018) - Academic Progression in Nursing Brochure highlights LPN in Progression

c. NLN Support of PN Role

NLN VISION SERIES

A Vision for Recognition of the Role of the Licensed Practical/Vocational Nurses in Advancing the Nation's Health (Sept, 2014)

http://nln.org/docs/default-source/about/nln-vision-series-%28position-statements%29/nlnvision_7.pdf

NLN Reflections and Dialogue

Recognizing the Vital Contributions of the Licensed Practical/Vocational Nurse (Sept, 2011)

<http://nln.org/about/position-statements/nln-reflections-dialogue/read/dialogue-reflection/2011/09/02/reflection-dialogue-8---recognizing-the-vital-contributions-of-the-licensed-practical-vocational-nurse-september-2011>

d. NLN Support of PN Nurse Educators

PN Curriculum Resources (Based on NLN Competencies Model 2010)

<http://nln.org/professional-development-programs/teaching-resources/practical-nursing>

Ageing - Advancing Care Excellence for Seniors (ACES-S) and Advancing Care Excellence for Alzheimer's Patients and Caregivers (ACES-Z) - challenges in BEST Practices and challenges in care of older adults.

<http://nln.org/professional-development-programs/teaching-resources/aging>

Advancing Care Excellence for Veterans - ACE-V

<http://nln.org/professional-development-programs/teaching-resources/veterans-ace-v>

Certification for Nurse Educators -- only 4% of PN educators are certified

<http://nln.org/professional-development-programs/Certification-for-Nurse-Educators>

e. PAPNA - Advocacy at the Local, State, National Level – www.PA-PNA.org

How can you elevate the LPN to be valued and employed to full scope of practice?

Action Plan - Collaboration with Clinical Practice - Nurse Educators can't do it alone!!

Local - Practice partners to elevate advocacy and value of PN role

Alumni group advocacy

Highlight local PNs - role, activities, community service

Educating the Community

Educating the RN

Media and Public Relation

State - State Board member representation

PAPNA Campaign

PAPNA website -- update information about PN value

Twice annual press releases to local news sources

National - NLN Membership

NLN Summit - PN Educator Poster or Session Presentation

STTI National Conference PN Educator Poster or Session Presentation

NLN and STTI National Research Conference - PN Educator or Session Presentation

Participate in Research Projects

Lisa Day, PhD, RN, CNRN, CNE - Duke University is interested in doing research on LPN and PN education

Pam Ironside, PhD, RN, FAAN, ANEF is open to PN

research in Research Repository (but looking for funding)

f. Policies

a. It is all about your Policies

b. Program Policies

c. Student Policies

d. Financial Aid Policies

g. Resources/Websites -

a. **PNAP** – Pennsylvania Nurses Assistance Program www.PNAP.org

b. **PA Bulletin** - <http://www.pabulletin.com/index.asp>

i. Updated every Saturday, check weekly for regulations, When posted in the Bulletin it is considered effective on that day.

c. **PA State Board of Nursing**

<http://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/Nursing/Pages/default.aspx>

d. **Verify a License** – Pennsylvania Licensing System or PALS

<https://www.pals.pa.gov/#/page/default>

e. **Financial Aid** – www.ifap.ed.gov

f. **National League for Nursing** – www.nln.org

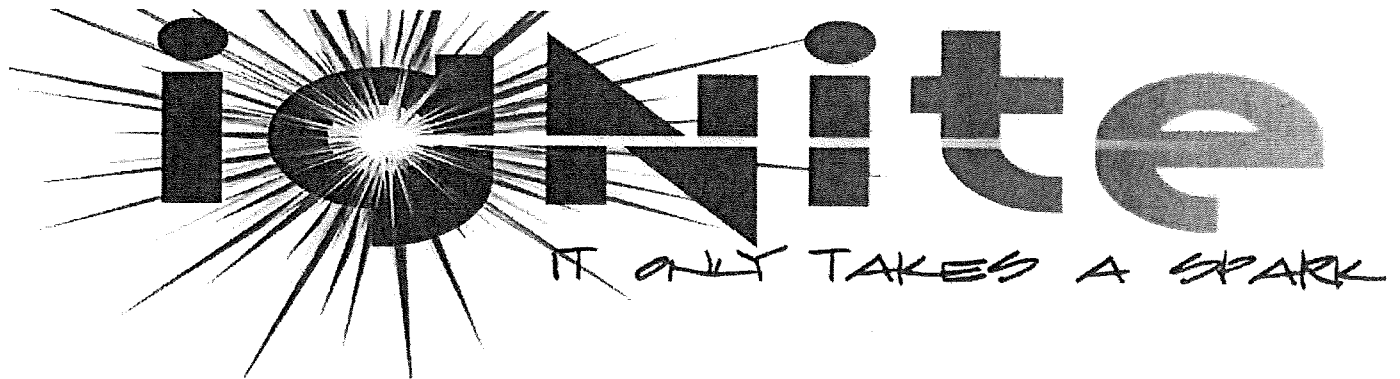
g. **Accreditation for Education in Nursing**

- i. **ACEN** - www.acenursing.org
- ii. **CNEA** - [http://www.nln.org/accreditation-services/the-nln-commission-for-nursing-education-accreditation-\(cnea\)](http://www.nln.org/accreditation-services/the-nln-commission-for-nursing-education-accreditation-(cnea))

h. Personal Professional Development

- a. Master's Degree
- b. Doctorate
 - i. PhD (researches, creates new knowledge)
 - ii. DNP (applies new knowledge to practice)
 - iii. EdD (Education focus in nursing education)
- c. CNE – Certified Nurse Educator
 - i. few PN Nurse Educators have this certification
 - ii. Gives credibility to Nursing Educators (through NLN)

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IGNITING THE FUTURE

It is the BEST time to be a Practical Nursing Nurse Educator

Topics

Best Practices of PN Educators

Test Construction and Item Writing

Teaching Millennial Students

Promoting Civility and Multigenerational Team Building in Nursing Education

Ditch the Drama: Promote Leadership and Accountability in Nursing Academia

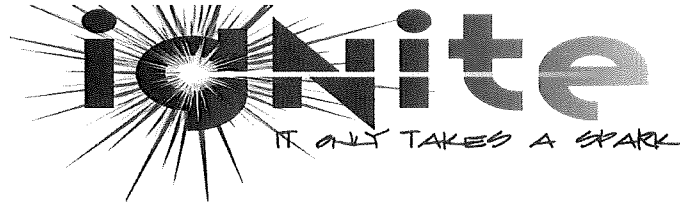
Wednesday, May 9, 2018

8 a.m. – 4:30 p.m.

**BEST WESTERN Country Cupboard
Lewisburg, PA**

Registration through April 19, 2018, limited seating, early registration is encouraged. Send registration to Late registration? Call Jan Collier, **Franklin CCTC Practical Nursing Program, 2463 Loop Road, Chambersburg, PA 17202** 717-263-5667 for availability. NOTE: Hotel accommodations is a separate registration from this conference registration. Cost is \$110 payable by check, money order payable to PA-PNA. 6.75 CEUs

**Annual Faculty Development Conference
For PN Faculty and Administrators**



PA-PNA Faculty Development Day

AGENDA - May 8, 9 - 2018

Tuesday May 8, 2018

Networking (optional, informal)

7:00 PM – 9:00 PM

Wednesday May 9, 2018

"Best Practices" and "Educator of the Year"

8:00-10:00 AM

Vendors and Food – New References and Resources

10:00 – 10:30 AM

Test Construction and Item Writing

Karen Haidemenos, MSN, RN

10:30 – 12:00 AM

LUNCH

12:00 – 1:00pm

Teaching Millennial Students

Karen Haidemenos, MSN, RN

1:00 – 2:00 PM

Vendors/Break

2:00 – 2:15 PM

Promoting Civility and Multigenerational Team Building in Nursing Education

Kim Delbo, MSN, RN

2:15 PM – 3:15 PM

Ditching the Drama: Promote Leadership and Accountability in Nursing Academia

Kim Delbo, MSN, RN

3:15 – 4:00 PM

Summary, Wrap-Up & Evaluations

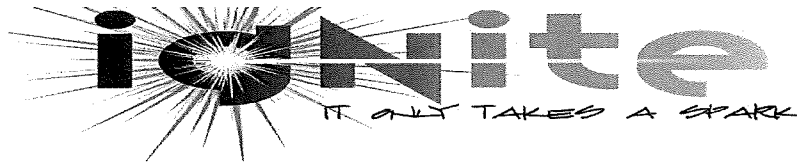
4:00 – 4:30 PM

THANK YOU FACULTY AND ADMINISTRATORS FOR ATTENDING and PARTICIPATING!

Dinner on your own!

**Pennsylvania Association of
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May 9-11, 2018

Wednesday, May 9, 2018

Faculty Development Day
0800 - 1600

Dinner on your own

PAPNA Conference Thursday, May 10, 2018

CNEA Accreditation – Preparation and Processes
Rose Santee, DNP, MA, NEA-BC, CNE
8:00 -10:00 AM

BREAK
10:00 - 10:20 AM

Pennsylvania Nurse Assistance Program (PNAP) *
Joanne Megon, RN
10:20 – 12:20 PM

LUNCH by ATI
12:20 – 1:00 PM

Pennsylvania State Board of Nursing
Sue Petula, PhD, MSN, RN, NEA-BC, FRE
Nursing Education Advisor
1:00 – 2:30 PM

BREAK
2:30-2:45 PM

Early Program Success/Don't Dread the Data
Sponsored by ATI
Judy Dunn, MSN, RN
2:45-4:00 PM

New Administrator Orientation (optional)
4:00 – 4:30 PM

(CEUs provided by PAPNA, PNAP, ATI)

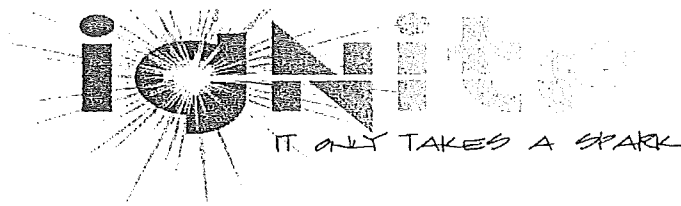
Dinner
At Hotel Check-in receive a Voucher for dinner at Matty's Sporthouse Grill
(Notify Hotel Registration if not planning to attend dinner)

PAPNA Conference Friday, May 11, 2018

PAPNA Business Meeting
(BRUNCH Served @ 09:30)
08:30 – 12:00 NOON

2018 BEST PRACTICE PRESENTATIONS

PRESENTATION	PRESENTER(S)	SCHOOL
1. The Other Side of the Spoon	Karen Schulze, MSN, RN, CPN, CSN	Lincoln Technical Institute
2. Utilizing a Student Made Bulletin Board Across the Curriculum: Best Practices On Preventing Urinary Tract Infections	Donna Cunningham, MSN, RN Rebecca Romagna, MSN, RN	Greater Altoona Career & Tech Center
3. Medication Simulation in the Clinical Setting	Susan Bush, BS, BSN, RN	Penn State and Northampton Community College
4. Examination Review Through "Speed Dating"	Nicole St. Clair, BSN, RN	Central PA Institute of Science and Technology
5. Mental Health Focus Day	Pamela Hoffeditz, MSN, RN, CNE	Franklin County Career and Technology Center
6. Research and Scholarly Inquiry in Practical Nursing Education – Taking the First Step	Debora Coombs, MSN, RN, CNE	Franklin County Career and Technology Center
7. End-of-Course Review Activities	Kimberly Brenchley, MS, RN Sherry Hyland Dawn Murafka	Pennsylvania College of Technology



PA-PNA Faculty Development Workshop

Program Evaluation

A. Workshop Design: Circle the number to indicate your level of agreement/disagreement with each of the aspects of course design.

	Strongly agree		Strongly disagree		
	1	2	3	4	5
1. The program content met my needs.					
2. Length of the program was adequate					
3. What did you like most about the program?					
4. What specific things did you like least about the program?					

B. Workshop objectives: Circle the number to indicate your level of agreement/disagreement with the degree to which program objectives were met.

	Strongly agree		Strongly disagree		
	1	2	3	4	5
1. Test construction basics					
2. Item writing					
3. Teaching millennial students					
4. Strategies to promote civility					
5. Leadership strategies					

C. Evaluation of delivery:

	Strongly agree		Strongly disagree		
	1	2	3	4	5
1. Content was presented in an organized manner:					
2. Content was presented clearly and effectively					
3. Speakers were responsive to questions/comments					

4.	Teaching aids/audiovisuals were used effectively	1	2	3	4	5
5.	Teaching style was effective	1	2	3	4	5
6.	Content met stated objectives	1	2	3	4	5
7.	Content presented was applicable to my practice	1	2	3	4	5

Comments related to your answers above would be appreciated:

D. Facilities/Arrangements (Circle the appropriate number to indicate your level of satisfaction or circle NA if the item is not applicable to you.)

	Satisfactory			Unsatisfactory		
1. Lodging	1	2	3	4	5	NA
2. Food Services	1	2	3	4	5	NA
3. Meeting rooms and facilities	1	2	3	4	5	NA
4. Restrooms	1	2	3	4	5	NA
5. Day of week	1	2	3	4	5	NA
6. Time of day	1	2	3	4	5	NA
7. Location	1	2	3	4	5	NA

Comments:

Overall, I would rate this workshop as:

- Excellent
- Good
- Average
- Poor

E. Other learning needs: (List any other topics you would be interested in for the future)